



WELBY GARDENS APPLICATION FOR EMPLOYMENT

Welby Gardens
2761 E. 74th Avenue
Denver, CO 80229
(303) 288-3398 phone
(303) 287-9316 fax

Welby Gardens at Westwoods
Country Fair Westwoods
17201 W. 64th Avenue
Arvada, CO 80007

Country Fair Garden Center
7150 Leetsdale Drive Suite 415
Denver, CO 80224

Please indicate for which location you are applying: Welby Gardens Welby Gardens at Westwoods Welby Washington
Today's Date: _____ Country Fair CG Country Fair WD

Section A Personal Information

Name: _____
First M.I. Last

Address: _____
Street Apt. # City State Zip Code

() _____ @ _____
Phone Number Email address

Driver License: *State issued:* _____ *Class:* _____ *Expiration date:* _____

Education:

School: _____ Major: _____ Degree: _____ Year completed _____

School: _____ Major: _____ Degree: _____ Year completed _____

School: _____ Major: _____ Degree: _____ Year completed _____

Additional Information

Yes No Are you 18 years of age or older?

Yes No If hired could you provide proof that you are eligible to work in the United States?

Yes No Have you ever been convicted of a crime? If so, please provide details below, including the county in which you were convicted. Include any plea of "guilty" or "no contest" but exclude any minor traffic violations. A conviction will not necessarily disqualify you from employment.

Section B Position Desired

I am applying for the following position(s): _____

I seek: (check one) Full-time Part-time Seasonal I can start work on: _____
Date

I learned about Welby Gardens: Employee Friend Advertisement Website Other

Please list name of Employee/Friend, Source of Advertisement, or Other source: _____

Please list any languages that you can: _____
Speak Read Write

Section C Work Experience

Complete all information requested below and include up to 5 years past work history

My most recent (or current) Employer:

My position or Job Title: _____

Dates of employment: _____ to _____ Rate of pay: _____ (circle one) hourly weekly

Company name: _____

Company address: _____

Company phone number: _____ Supervisor or Person we may contact: _____

Related Experience for the desired position: (list specific skills, knowledge, or abilities as they relate to the position for which you are applying)

Reason for leaving: _____

Next most recent Employer:

My position or Job Title: _____

Dates of employment: _____ to _____ Rate of pay: _____ (circle one) hourly weekly

Company name: _____

Company address: _____

Company phone number: _____ Supervisor or Person we may contact: _____

Related Experience for the desired position: (list specific skills, knowledge, or abilities as they relate to the position for which you are applying)

Reason for leaving: _____

Next most recent Employer:

My position or Job Title: _____

Dates of employment: _____ to _____ Rate of pay: _____ (circle one) hourly weekly

Company name: _____

Company address: _____

Company phone number: _____ Supervisor or Person we may contact: _____

Related Experience for the desired position: (list specific skills, knowledge, or abilities as they relate to the position for which you are applying)

Reason for leaving: _____

Section D Important Information and Acknowledgements

I understand that Welby Gardens is a wholesale business and is subject to seasonal work schedules. Scheduled workdays may exceed 8 hours per day and scheduled workweeks may require that employees work a full 7-day week. I understand that I work for Welby Gardens Co. and that I may be required to work at any of our facilities and I agree to work in any department or facility where I am needed. I also understand that during certain times of the year, my schedule may be reduced considerably, up to lay-off or termination depending upon business demands.

Initial here

I understand that I must be at least 18 years of age to work at Welby Gardens. I also understand that I must provide, (upon job offer from Welby Gardens), proof of eligibility to work in the U.S. This proof will include eligibility documents as required under the INS guidelines that will be explained to me.

Initial here

I understand that Welby Gardens requires minimal levels of physical demands and abilities, not limited to the following: repetitive bending, lifting, walking, prolonged sitting, prolonged standing. If I require any reasonable accommodations, or if I am unable to perform any of the job functions, as they will be explained to me, I will notify the Human Resources Department upon receiving and accepting a job offer from Welby Gardens

Initial here

Welby Gardens is classified as Agriculture, according to the U.S. Dept. of Labor. Accordingly, Welby Gardens does not fall under the overtime pay requirements as set forth in section 7 of the 29 Code of Federal Regulations. All hours worked, even hours worked over 40 hours in a workweek, will be paid at the standard rate of pay and *not* at time and one-half.

Initial here

By signing below I acknowledge that I have read and understand the requirements and conditions of employment as they have been explained to me above. In addition, I understand that employment with Welby Gardens is fully conditional, meaning that Welby Gardens may terminate my employment at any time, with or without notice and I may also terminate my employment with Welby Gardens at any time, with or without notice. I also acknowledge that the personal information and work experience that I have provided is complete and accurate. I give Welby Gardens the right to investigate and verify this same information, for reasons of employment. I understand that if Welby Gardens verifies that any personal or work experience information is false, or given under false pretenses, that I will be subject to immediate termination of employment with Welby Gardens.

Signature

Date signed

Personal References

Person's Name	Relationship to You	Contact Phone Number
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Person's Name	Relationship to You	Contact Phone Number
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Please use this space to provide additional personal and/or work experience information, if needed:

For use by Human Resources only:

Initial contact:

Follow-up contact:

I.D. Verification:

Offer of employment:

Start date: ____ / ____ / ____ Starting pay rate: \$ ____ Position: _____ Dept: _____

Previous experience: _____ Bi-lingual: _____ Other qualifications: _____

Emergency Contact Information: _____

Name

Address

Phone No.